

Vol 41, Edition 24

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September 04, 2025

California awards \$80 million to drive economic growth and spur job creation across the state

REGIONAL INVESTMENT INITIATIVE





jobs in the following sectors:



Agtech & Farm Equipment

Aerospace & Defense



Bioeconomy



Life Sciences



[Article originally appeared in https://business.ca.gov]

Governor Newsom and the California Jobs First Council announced \$80 million in funding to support eleven projects across California. Projects are aligned with the state's strategic sectors and located in seven economic regions and eighteen counties. The funding continues the Governor's work to create more family-supporting jobs and prioritize industry sectors for future growth.

Today's awards are part of a two-phased approach to distribute a total of \$125 million in implementation funding to projects that advance the "Accelerate" or "Bet" sectors, as outlined in the California Jobs First Economic Blueprint.

"Today marks a major milestone for California Jobs First – the moment when years of planning and collaboration turn into real projects, real jobs, and real impact. These awards reflect our shared commitment to a bottom-up, communitydriven approach that builds on local strengths,

Continued on page 8

Mayor Barbara Lee's First 100 Days of Action

[Article originally appeared in https://blog.oaklandca.gov]

Prioritized Economic Development

Priority: Convene the CEOs of the 10 largest Oakland employers to discuss public-private initiatives that can improve Oakland's economy and increase public safety.

What We Accomplished

- Rallied Oakland's largest employers for bold investment commitments in Oakland's
- Delivered \$3 million Business Incentive Program and funded Economic Activation Zones in partnership with Council

- Fast-tracked 22 bright new streetlights around Fox Theatre
- Reinstated Mayor's Summer Youth Employment Program for 200+ Oakland youth
- Employed 75 justice-involved residents to remove 30 tons of trash
- Reinstated funding for Cultural Affairs Division Manager in partnership with Council
- Boosted graffiti cleanup resources for business corridors in partnership with Council
- Partnered with Jack London Square merchants for business growth
- Initiated Sister Cities Program revival and international trade connections

Partnered on green business incubator serving 25 small business owner

What's Coming

- Creating Arts and Entertainment Districts to support Oakland businesses
- Implementing comprehensive clean and safe streets with coordinated enforcement
- Uplifting business districts through streamlining permits, filling vacant storefronts, and cultural activations
- Expanding Mayor's Summer Youth Employment Program to serve 500 participants in 2026
- Launching narrative campaign showcasing Oakland as a world-class destination city
- Launching Green Business Accelerator, supporting 25 underinvested entrepreneurs in sustainability and green jobs

Removed Roadblocks to Support Small Busi-

Priority: Direct permitting reform to streamline city processes and reduce bureaucracy for small businesses.

What We Accomplished

- Introduced same day permits for six permit
- Slashed digital building permit wait time from 7 to 1 day
- Streamlined "by right" permit approvals for Downtown, Broadway Valdez, and Lake Merritt, as well as for residential affordable housing in all districts
- Increased Permit Center hours to 8:30am-4:00pm daily
- Partnered with Council to invest \$3 million for permit system upgrades in Accela

What's Coming

- Continuing to make more permits available same-day and expand one-stop digital op-
- Creating simple permit process guides to help residents navigate city services
- Fast-tracking tenant improvements to attract retail businesses and fill storefronts
- Continuing to streamline "by right" permit approvals

Visit link for the full article: https://tinyurl.com/2xkukjrj

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BUSINESS TOOLKIT

Start Smart: Branding Basics for First-Time Founders

By Gloria Martinez

Starting a business means more than registering an LLC or launching a product. If your brand doesn't speak for you, it might not speak at all. Branding isn't just about looking good—it's about being understood, remembered, and trusted. It's how you frame your story and how that story lands in someone else's head. For new business owners, establishing a brand that resonates doesn't have to be expensive or overwhelming. But it does have to be intentional. This isn't about perfection—it's about consistency, clarity, and emotional truth.

Define Your Brand Foundation

Every decision becomes easier when you define your core brand values. Your brand isn't just your logo or your font—it's the spine of your company's character. When you can clearly articulate what matters most to your business, everything from messaging to partnerships to customer experience falls into place. Anchoring your identity in values—like transparency, simplicity, or empowerment—gives your audience something real to connect with. It tells them why you exist beyond making money. Values help you say "no" to what doesn't fit—before it dilutes what you stand for.

AI-Powered Visual Consistency

Design paralysis is real. You know the look you're going for, but not how to get there—especially if hiring a designer is out of budget. Tools

now exist that let you create AI art with text by describing the look and feel of your brand and producing usable assets in seconds. You can build a visual style guide, experiment with styles, and apply them across social, packaging, or web with shocking ease. No more wrestling with blank canvases. AI doesn't replace creativity—it accelerates it, and for small business owners, that speed matters.

Visual and Voice Consistency

Brand trust breaks fast when your message wobbles. If your tone shifts across channels—or if your packaging, emails, and social posts don't visually align—people start tuning out. That's why you need to build consistency across every brand touchpoint. Choose colors that reflect your vibe and use them without fail. Decide on a tone—whether it's playful, direct, curious, or bold—and speak that way everywhere, especially when things go wrong. Consistency increases recognition, encourages loyalty, and eliminates confusion. In a noisy digital landscape, a stable brand becomes a recognizable voice in the crowd.

Strategic Learning to Scale Your Brand

As your brand evolves, you'll need more than just instinct. Business owners who invest in sharpening their branding knowledge are better equipped to lead teams, align messaging, and make brand-building part of daily operations. That's where structured education can make a difference. By understanding business admin-

istration degree benefits, you put language and strategy to what you've already been doing by gut. Courses in marketing, leadership, and organizational strategy help connect the dots between vision and execution. Branding becomes less about guessing—and more about building with intention.

Emotional Resonance

Logic convinces. Emotion converts. People don't just remember what your product does—they remember how your brand made them feel. A brand built around data may inform, but a brand anchored in shared emotion will move. The trick? Know what your audience yearns for, fears, or aspires to—and reflect that in your language, imagery, and story arcs. Whether it's freedom, security, connection, or status, speak to that core drive. Creating an emotional brand connection makes people feel seen and valued—not just targeted.

Know Your Target Customer

Not everyone is your audience. And that's a good thing. Your job isn't to attract everyone—it's to identify the people who are already listening. The best branding choices come from obsessing over your ideal customer: What do they need? What are they sick of? How do they describe their own problems? Defining your audience helps you speak more clearly, build stronger campaigns, and waste less time on the wrong messages. It's

not about exclusion. It's about precision. When you focus on who actually wants your product, you stop broadcasting and start connecting.

Budget-First Branding Tactics

You don't need a branding agency or a six-figure marketing budget to show up with style and impact. It's about making bold, smart moves with what you've got. Use social media not as a billboard, but as a conversation. Lean into owned platforms—your website, your email list—where you control the story. Print stickers, invest in branded packaging, or partner with a local event organizer. You can absolutely leverage smart low-cost branding moves without sacrificing polish or power. Brand depth comes from coherence, not cost.

You don't need to be a branding expert to build something real, recognizable, and resilient. What you do need is a steady grip on your values, your voice, and your people. Branding isn't a launch-day event—it's a long game of clarity and connection. You're not branding just to stand out—you're branding to be understood. You're building more than a look or a tagline. You're building trust. And if you do it well, your brand will do the heavy lifting even when you're not in the room.

Discover unparalleled resources and opportunities for your small business with the Small Business Exchange, your ultimate partner in success!

Tech Support: Building Trust With Your Tech Stack



[Article originally appeared in www.constructionexec.com]

By Ray Torrejon

In construction, trust isn't built overnight. It's forged over months and years of collaboration, transparency and consistently delivering on promises. Preconstruction is often where that trust either takes root or falls apart.

New technology tools allow construction companies to move beyond static pricing exercises and instead offer multiple open-book pricing models at various design stages, backed by current data and visual insights. Risk assessments and value-based design options bring clients into the process early with virtual walkthroughs. This level of transparency helps tech companies and construction clients align faster and build stronger relationships with owners, designers and trade partners.

When traditional silos among estimators are broken down, teams can collaborate within the same set of drawings, sharing real-time insights across disciplines to catch constructability issues earlier. When one change ripples across multiple scopes, responses are timely because quantity data is dynamic and connected, not locked away in spreadsheets.

This technology also plays a critical role in infrastructure planning, especially when coordinating underground utilities across electrical, process, fire protection and civil scopes. Using digital overlays, teams can identify interferences and sequence work accordingly—long before the first crew shows up on site.

These takeoff solutions also provide the ability to link quantity takeoff values directly into internal estimating platforms, reducing or even eliminating manual input of long numeric values and keeping pace with design changes to reduce chances for errors and redundant work.

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CALIFORNIA CERTIFICATIONS

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McCarthy is soliciting bids from qualified CBE (MBEs WBEs DBEs DVBEs) subcontractors and suppliers

Olive View - UCLA Medical Center Continuum of Care Facility

BID DATE: September 14, 2025

McCarthy is soliciting interest from qualified subcontractors and suppliers to participate in the proposal phase of the project.

Project description: The project will be constructed at Olive View-UCLA Medical Center campus located on the west side campus and on the corner of Hillside Drive and Bucher Avenue. It is the former site of various cottages which were demolished, and the parcel is now vacant. This project includes construction of the 3-story, 61,000 square foot Mental Health Facility with secure outdoor activity site and surface parking lot in adjacent space. The Mental Health Facility will be comprised of 3 programs with 16-beds each, for a total of 48 beds in a single 3-story building.

Our proposal will consider the development's placement among the larger campus and its ability to create a perimeter identity that recognizes the medical center and its relationship to the surrounding buildings. Make ready work for grading and fill should be taken into consideration as part of the scope of work. Additionally, the project will develop the site to provide limited on-site parking, utilities, and landscape/hardscape improvements between the project site and nearby Department of Agriculture buildings and parking lot.

Project Location: 14445 Olive View Drive, Sylmar, CA 91342

Work categories include: Site Concrete, Landscaping. Glazing, Paint, Flooring, Asphalt Concrete, Striping, Roofing, Structural Steel, Misc metals, Casework, Doors/Frames/Hardware.

Key Subcontractor Qualifications: CA DBE Experience with Behavioral Health projects

Key Dates: Request for Proposals (RFP) to be issued to Subcontractors – 09/04/25 via Building Connected website; Proposals Due to McCarthy Building Companies – 09/14/2025.

This project requires:

- Prevailing Wages
- · Community Workforce Agreement
- Project Labor Agreement (PLA)

McCarthy is an equal opportunity employer and encourages qualified Small Business and Minority Business participation. All qualified applicants will receive consideration for employment without regard to race, religion, sex, or national origin

Please contact us if you have any questions regarding project specifics:

McCarthy Name: Todd Foos Title: Preconstruction Director

McCarthy Building Companies, Inc.
515 S. Flower Street, Suite 3600 • Los Angeles, CA 90071
License # 411173
0: (213) 655-1100
WE ARE AN EQUAL OPPORTUNITY EMPLOYER



Shimmick Construction Company, Inc 1 Harbor Center, Suite 200 • Suisun City, CA 94585 Phone (707) 410-5070 License No. 594575, DIR No. 1000001063

MBE and WBE Subcontractor/Supplier Bids Requested For:

East Bay Municipal Utility District (FBMUD) Lafayette Reservoir Tower Safety Upgrade Specification No. 2175 nesday, September 16th, 2025 at 2pm

Total Project Cost: \$11M - \$14M

Project Location: Lafayette, CA

Email quotes to jmiranda@shimmick.com

Shimmick Construction Company, Inc. is requesting quotes from certified MBE and WBE subcontractors and suppliers in the following scopes of work, including, but not limited to:

Subcontractors: Concrete, Demolition, Electrical, Erosion Control, Joint Seal, Marine, Painting, Paving, Rebar, Survey, Trucking, Welding

Suppliers: Aggregate, Architectural Items, Flapgates, Joint Seal, Mechanical Equipment, Misc. Metal, Steel Pipe, Ready Mix, Steel Fabrication, Trashracks, Valves & Fittings

Plans are available to download on EBMUD's website https://construction-bids.ebmud.com/CurrentorFutureBid. aspx?BidMode=Current. You may also contact Jamie Miranda at imiranda@shimmick.com for a download link to view plans and specifications or to schedule an appointment via Teams to discuss the documents. Meetings are held during regular business

> Should you require assistance with your bid, please contact our lead estimator Eric Himmelberg at eric.himmelberg@shimmick.com

All items of work listed above are made available, even items of work normally performed by Shimmick. Please contact the lead estimator listed above for assistance with breaking down items of work into economically feasible units, with assistance obtaining equipment, supplies, materials, bonding, insurance, estimating, or related assistance. 100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractor's tors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Todd Yoder at todd.yoder@shimmick.com.

An Equal Opportunity Employer



Sutherland Healthcare Solutions, Inc. is seeking qualified, certified companies



Scan to Submit **Ouestionnaire**

DEADLINE TO SUBMIT: **SEPTEMBER 10, 2025**

SCOPES OF SERVICES

End-to-end revenue cycle management (RCM) focused on hospital, physician and clinic-based billing, collections, and AR follow-up services:

- Claims correction / Claims scrubber validation
- · Follow-up with payers
- · Denial management
- Reporting, auditing and performance analytics

If your firm is interested in performing any of these scopes of work, please <u>click here</u> or scan to complete and submit your Notice of Interest Questionnaire.

About Sutherland Healthcare Solutions, Inc.

Sutherland Healthcare Solutions, Inc. delivers an analytics-driven business process and technology solutions optimize healthcare's financial and clinical performance. Sutherland is an experience-led digital transformat company. Our mission is to deliver exceptionally engineered experiences for customers and employees today, that continue to delight tomorrow. For over 35 years, we have cared for our customers' customers, delivering measurable results and accelerating growth. Our proprietary, Al-based products and platforms are built using robust IP and automation. We are a team of global professionals, operationally effective, culturally meshed, and committed to our clients and to one another. We call it One Sutherland.



info@moderntimesinc.com



sutherlandglobal.com/industries/healthcare

EVRA Construction, Inc.

We are requesting bid quotations from all subcontractors and suppliers and DVBE Subcontractors/Suppliers for the following

Pleasanton Unified School District REQUEST FOR QUALIFICATIONS AND PROPOSALS **Valley View ES Transitional** Kindergarten Building Inc 2 480 Adams Way, Pleasanton, CA 94566

Bid Date: September 9, 2025, 2:00pm

Please fax or e-mail us your Bid proposal at least 2 hours prior to the Bid Opening.

Please note: all Subs above \$150,000 might require bonds.

EVRA Construction, Inc.

2227-26th Ave, San Francisco, CA 94116. Estimator: Alex Yunak

Phone: 415-467-1336; Fax: 415-467-1356 e-mail: alex@evraconstruction.com



Requesting bids from CERTIFIED SBE/SF LBE Subcontractors for ALL REMAINING TRADES EXCEPT Demo/Hazmat, Earthwork, Ground Improvements, Shoring, Elevator, Fire Sprinklers, Tower Crane

1979 MISSION PH I:

2970 16th St, San Francisco, CA 94103

LABOR REQUIREMENTS: Prevailing Wage /

Union Labor required for carpenters, laborers, operating engineers only / Local Hiring

BID DATE: 09/09/25 @ 2 PM **BID DOCUMENTS:**

All documents on BuildingConnected.

Contact estimating@cahill-sf.com, 415-677-0611 for invitation/information.





11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilvagates.com ESTIMATOR: DAVID CZECH An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

ROUTE 101 - FOR CONSTRUCTION ON STATE HIGHWAY IN SAN MATEO COUNTY FROM SAN MATEO COUNTY LINE IN EAST PALO ALTO TO 0.2 MILES NORTH OF COLMA CREEK BRIDGE IN SOUTH SAN FRANCISCO.

Contract No. 04-105824, Federal-Aid Project ACNH-Q101(441)E Disadvantaged Business Enterprise Goal Assigned is 5%

OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION • 1727 30th Street, MS 43, Sacramento, CA 95816

REVISED BID DATE: SEPTEMBER 10, 2025 @ 2:00 P.M.

 $DGC \ is \ soliciting \ quotations \ from \ certified \ Disadvantaged \ Business \ Enterprises, for the following types \ of work \ and \ supplies/materials \ including \ but \ not \ limited \ to:$

Biologist Consultant, Bridge, Clearing and Grubbing/Demolition, Cold Plane, Concrete Barrier, Construction Area Sign, Electrical, Emulsion Supplier, Erosion Control, Fencing, Landscaping, Lead Compliance Plan, Metal Beam Guardrail, Minor Concrete, Pipe Lining, Roadside Signs, Rumble Strip, Sign Structure, Striping, Survey/Staking, SWPPP Prep/Water Pollution Control Plan Prepare, Temporary Erosion Control, Testing, Traffic Control Systems, Underground, Vegetation Control, Trucking, Water Trucks, Street Sweeping, Rubberized HMA (Open Grade) Material, Rubberized HMA (Gap Grade) Material and Soil Densification (HDPE)

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator David Czech. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/ PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA MGATES

11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: <u>www.desilvagates.com</u> • ESTIMATOR: VICTOR LE

DeSilva Gates Construction (DGC) is requesting bids for the project listed below:
ROUTE 20 - FOR CONSTRUCTION ON STATE HIGHWAY IN NEVEDA AND PLACER COUNTIES AT VARIOUS LOCATIONS FROM 0.1 MILE EAST OF DOW ROAD TO 0.5 MILE EAST OF YUBA PASS SEPARATION AND OVERHEAD

Contract No. 03-0J5204, Federal-Aid Project ACNH-P020 (204) E Disadvantaged Business Enterprise Goal Assigned is 20%

OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION • 1727 30th Street, MS 43, Sacramento, CA 95816

BID DATE: SEPTEMBER 9, 2025 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to: AC DIKE, BIOLOGIST CONSULTANT, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONSTRUCTION AREA SIGN, ELECTRICAL, EMULSION SUPPLIER, EROSION CONTROL, LEAD COMPLIANCE PLAN, METAL BEAM GUARDRAIL, MISC. IRON AND STEEL, PIPE LINING, ROADSIDE SIGNS, RUMBLE STRIP, STRIPING, SWPPP PREP/WATER POLLUTION CONTROL PLAN PREPARE, TEMPORARY EROSION CONTROL, TESTING, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEP-ING, AND HOT MIX ASPHALT (TYPE A) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator David Czech. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/Public-Works.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA MGATES CONSTRUCTION

Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilvagates.com • ESTIMATOR: VICTOR LE

DeSilva Gates Construction (DGC) is requesting bids for the project listed below

IMPROVEMENTS OF MEEKLAND AVENUE FROM BLOSSOM WAY TO EAST LEWELLING BOULEVARD. Specification No. 2329, Federal-Aid Project No. CRPL-5933(168) Disadvantaged Business Enterprise Goal Assigned is 21%

OWNER: ALAMEDA COUNTY - 951 Turner CT, Rm 300 Hayward, CA 94545

REVISED BID DATE: September 23, 2025 @ 2:00 P.M

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to: Adjust Iron, Bridge, Cellular Concrete, Clearing and Grubbing/Demolition, Construction Area Signs, Electrical, Emulsion Supplier, Fencing, Landscaping, Minor Concrete, Minor Concrete Structure, Roadside Signs, Slurry Seal, Striping, Survey/Staking, SWPPP Prep/Water Pollution Control Plan Prepare, Temporary Erosion Control, Traffic Control Systems, Underground, Trucking, Water Trucks, Street Sweeping, Class 2 Aggregate Base Material, Class 4 Aggregate Base Material and Hot Mix Asphalt (Type A) Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 or email to docestimating@desilvagates.com to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DeSILVA 7 GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909

Phone: (925) 829-9220 / Fax: (925) 803-4263
Website: www.desilvagates.com • ESTIMATOR: PAUL BRIZUELA

DeSilva Gates Construction (DGC) is requesting bids for the project listed below

ROUTE 101 - FOR CONSTRUCTION ON STATE HIGHWAY IN SANTA CLARA COUNTY FROM THE SAN BENITO COUNTY LINE TO 0.5 MILE SOUTH OF ROUTE 25/101 SEPARATION.

Contract No. 04-1W1904, Federal-Aid Project ACNH-Q101 (450) E Disadvantaged Business Enterprise Goal Assigned is 21%

OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION • 1727 30th Street, MS 43, Sacramento, CA 95816

BID DATE: SEPTEMBER 16, 2025 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to: AC DIKE, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONCRETE BARRIER, CONSTRUCTION AREA SIGN, ELECTRICAL, EMULSION SUPPLIER, EROSION CONTROL, METAL BEAM GUARDRAIL, RUMBLE STRIP, STRIPING, SWPPP PREP/WATER POLLUTION CONTROL PLAN PREPARE, TEMPORARY EROSION CONTROL, TRAFFIC CONTROL SYSTEMS, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, EROSION CONTROL MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL AND RUBBERIZED HMA (GAP, GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator Devin Dhaliwal. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

Construction Workforce Shortages Are Leading Cause Of Project Delays

[Article originally appeared in www.agc.org]

Construction workforce shortages are the leading cause of project delays as new immigration enforcement efforts have impacted nearly onethird of construction firms, according to the results of a workforce survey conducted by the Associated General Contractors of America and NCCER. Noting that 92 percent of contractors report they are having a hard time filling open positions, construction officials called for more funding for construction education and new, lawful ways for people to enter the country to work in the industry.

"As the survey results show, construction workforce shortages aren't just a problem for the construction industry," said Ken Simonson, the association's chief economist, during a virtual media briefing to release the results. "Construction projects of all types are being delayed because there aren't enough qualified workers available for firms to hire."

The association noted that 92 percent of construction firms that are hiring report having a hard time finding qualified workers. As a result. 88 percent of firms report having openings for craft construction workers, while four-fifths of firms have openings for salaried

One reason it is so difficult to find people is because federal officials have failed to properly invest in construction workforce training and education. Simonson noted that the survey responses highlight the impacts of these invest-

Continued on page 6





11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263
Website: <u>www.desilvagates.com</u> • ESTIMATOR: VICTOR LE

DeSilva Gates Construction (DGC) is requesting bids for the project listed below:

IMPROVEMENTS OF MEEKLAND AVENUE FROM BLOSSOM WAY TO EAST LEWELLING BOULEVARD,

Specification No. 2329, Federal-Aid Project No. CRPL-5933(168) Disadvantaged Business Enterprise Goal Assigned is 21%
OWNER: ALAMEDA COUNTY – 951 Turner CT, Rm 300 Hayward, CA 94545

BID DATE: September 9, 2025 @ 2:00 P.M

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to: Adjust Iron, Bridge, Cellular Concrete, Clearing and Grubbing/Demolition, Construction Area Signs, Electrical, Emulsion Supplier, Fencing, Landscaping, Minor Concrete, Minor Concrete Structure, Roadside Signs, Slurry Seal, Striping, Survey/Staking, SWPPP Prep/Water Pollution Control Plan Prepare, Temporary Erosion Control, Traffic Control Systems, Underground, Trucking, Water Trucks, Street Sweeping, Class 2 Aggregate Base Material, Class 4 Aggregate Base Material and Hot Mix Asphalt (Type A) Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AA8brd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Exyvoyr bid to (925) R03-4263 or email to decestimating@desilvagates.com to the attention of Estimator Victor Le If you have

Fax your bid to (925) 803-4263 or email to dgcestimating@desilvagates.com to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Lafayette Reservoir Tower Safety Upgrade • Spec. No. 2175 Owner: EBMUD

Bid Date: September 17th, 2025 @ 2:00 p.m.

We are requesting quotes from all qualified DBE/MBE/WBE/ Subcontractors and Suppliers but not limited to: Low Density Cellular Grout, pipe Suppliers, Scaffolding, Divers, Steel Pipe, Construction Area Signs, Electrical-Building, Fencing, Hydroseeding, Misc. Metals, Trucking, Crane Rental, Valves/Water Main/Temp Facilities, Access Doors/Doors/Hardware/Gates & Actuators, Painting/Coatings, Roofing, Waterproofing, Concrete Repair,

Project Description:

Work includes demolishing the upper portion of the tower and shortening it to El. 460 feet; removing the existing manual valve operators for gates; furnishing and installing new operators, slide gates, stems and stem guides and replacing trash racks and fish screens outlets; constructing a new metal control house with crane on top of the remaining tower; retrofitting the west conduit by replacing the entire existing 24-inch ID steel pipe within an existing 60-inch conduit, providing supports as required, and extending the pipe an additional approximately 70 feet to the dewatered tower; retrofitting the east conduit by furnishing and installing and encasing a new 36-

inch ID steel pipe and supports within the existing 60-inch conduit; and performing related required work

Engineers Estimate: \$11 Million - \$14 Million

Project information, including plans & specifications can be found by contacting:

http://www.ebmud.com/current-construction-bids or: estimating@n

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response

Mountain Cascade Inc. is an Equal Opportunity Employer • California License # 422496 This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Cache Creek Pipeline Replacemover: Mojave Public Utility District Bid Date: October 1st, 2025 @ 2:00 p.m.

We are requesting quotes from all qualified DBE/WBE/MBE Subcontractors and Suppliers but not limited to:

Aggregates, Asphalt, Concrete Material, Pipe Suppliers, Precast Materials, EROS Materials, Blasting, Bore & Jack, Cathodic Protection, Concrete Flatwork, Directional Drilling, Electrical-Street Lights/Traffic Signals/ Loops, Fencing, Geotech Engineers, Landscaping/Irrigation, Sawcutting, Surveying, SWPPP, Traffic Control, Vibration Monitoring, Trucking.

Project Description:

The work involves construction of a potable water booster pump station and over 6 miles of water pipeline within the hills north and South of State Route 58 east of Cameron Road and west of the Community of Cache Creek. The work includes two jack and bore and one open trench casing installations. The Project bid is subject to DBE Good Faith Effort requirements.

Engineers Estimate: \$8 Million

Time limit for completion of the work is 365 calendar days

Project information, including plans & specifications can be found by contacting:

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your respons

Mountain Cascade Inc. is an Equal Opportunity Employer • California License # 422496 This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Construction on State Highway in Sutter County in Yuba City from Gray Avenue to Clark Avenue Contract No. 03-3J6804 Owner: Caltrans

Bid Date: September 17th, 2024 @2:00 PM ELECTRONIC BID

DBE Goal: 21%

We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:

AGGREGATES, ASPHALT, CONCRETE MATERIALS, AC DIKES, AC OILS, ASPHALT GRINDING, CONCRETE FLATWORK, ELECTRICAL- STREET LIGHTS/ TRAFFIC SIGNALS/ LOOPS, EROSION CONTROL, GEOTECH ENGI-NEERS, HYDROSEEDING, REINFORCED CONRETE PIPE, CORRUGATES MATEL PIPE, LANDSCAPING/ IRRIGATION, SAWCUTTING, STRIPING, SURVEYING, SWPP PLAN ONLY, TRAFFIC CONTROL, TRUCKING, ROAD SIGN/ SIGNAGE

Project Description:

The project includes, but not limited to signals and lighting systems, HMA, and curb ramps. inch ID steel pipe and supports within the existing 60-inch conduit; and performing related required work.

Engineers Estimate: \$2,630,000

Project information, including plans & specifications can be found by contacting:

Plans and specs can be obtained at: http://ppmoe.dot.ca.gov/des/oe/weekly-ads

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Penitencia Water Treatment Plant Residual Management Project
Project No. 93234044 • Contract No. C0711
Owner: Santa Clara Valley Water District
Bid Date: September 24th, 2025 @ 2:00 p.m.

*** Please note this is an electronic bid - MCI request that all quotes be received no later than 09/23/25
@12pm to ensure that the quote has been reviewed ****

**** Note there is a PLA on this bidding contract *****

We are requesting quotes from all qualified SBE Subcontractors and Suppliers but not limited to: Aggregates, Concrete Material, Pipe Suppliers, Precast Materials/Manholes/Vaults, Asphalt Paving/Stamped, Bypass Pumping, Shoring Subs, Concrete Flatwork/Structures, Demolition, Electrical-Building, Plastic Pipe, Landscaping/Irrigation, Reinforcing Steel, Welded Steel Pipe, Pipe Insulation, Crane rental, Access Doors/Doors/Hardware, Acoustical, Bldg. Masonry, Pumping Plant Electrical Equipment, Drywall, Fire Protection, Generators/ Switchgear, HVAC/Mechanical, Drainage Pumping Equipment, Painting/Coatings, Plumbing, Grate, Valves/Water Main/Temp Facilities, Glass & Mirror, Bldg. Insulation.

Project Description:

Modifications to existing sedimentation basins & pipe gallery, modifications to existing washwater handling & treatment facilities, modifications to existing washwater discharge structure, construction of new structures & facilities, installation of new chemical systems/fire protection systems/medium voltage substation/standby engine generator, new yard piping, installation of control systems.

Engineers Estimate: \$65 Million - \$75 Million

Time limit for completion of the work is 1825 calendar days

Project information, including plans & specifications can be found by contacting:

http://www.vendors.planetbids.com/portal/48397 or: estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response

Mountain Cascade Inc. is an Equal Opportunity Employer California License # 422496

This is Part of a Good Faith Outreach. Your response is greatly appreciated



MEC Industrial 16842 Von Karman Ave. Suite 250, Irvine, CA 92606 Tel: (949) 247-5068 • Fax: (949) 861-6439

Owner: The Port of Hueneme, Oxnard Harbor District Project Name: North Terminal Shore Power | Contract No. CMCRPL-6197(010) Location: 333 Ponoma Street P.O. Box 608 Port Hueneme, CA 93044 Revised Bid Date: September 18, 2025, at 2:00p.m.

MEC will be requesting quotes for various areas of work listed in, but not limited to, the scopes of work below: demolition| grading| electrical duct banks| conduit| wire & cable| excavation| prefabricated metal building| installation of electrical devices| precast underground manholes & pull boxes| fire alarm| lighting| wire & cable| scaffolding| electrical testing | electrical procurement

Project Description:
The North Terminal Shore Power Project will provide state of the art electrical infrastructure and electrical-grid-base connection allowing Roll-on/ The North Terminal Shore Power Project will provide state of the art electrical infrastructure and electrical-grid-base connection allowing Roll-on/
Roll-off Ocean going vessels to shut down diesel auxiliary engines while at berth, connect into shore power, and effectively eliminate vessel diesel emissions while at berth. The scope of this project includes: demolition and removal work; installation of electrical equipment, underground and under wharf conduits, brackets, conductors, terminations, shore power connection interface equipment, electrical switchgear, neutral grounding resistors, NGR selector switch, transformers, panels, lighting, fencing, stripping, grading, guard posts, and all other work as shown on the project plans and specifications; trench, de-water, shoring, backfill, and resurface excavated areas to match existing pavement; Fill, compact, and grade voids and excavations caused by the demolition and removal work; grading of the work area; installation of prefabricated building; Install SCE infrastructure; apply dust control agent over graded area; Site cleaning and removal of debris, equipment, and excess material from the sites upon completion of work; Install shore power system; Other work.

ns interested in receiving a bid package for this project must contact us at the e-mail address noted. Responding firms will be issued an "li id" through MEC's electronic use of Building Connected (at no cost to bidder) with project information and bid instructions. Plans and speci-also be available for review at the address listed below if requested.

For further information regarding this project, licensing, insurance or bonding, equipment, supplies, materials, or related assistance or services or project schedule, please contact: rodrigo.castro@masselec.com

6 SMALL BUSINESS EXCHANGE SEPTEMBER 04, 2025 - SEPTEMBER 10, 2025



CALIFORNIA SUB-BID REQUEST ADS



0. C. Jones & Sons, Inc. 1520 Fourth Street • Berkeley, CA 94710 Phone: 510-526-3424 • FAX: 510-526-0990

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR: ment, guardrails, TMS, drainage system Hwy 101 San Mateo County CT 04-1Q5824

REVISED BID DATE: September 10, 2025 @ 2:00 PM

REVISED BID DATE: September 10, 2025 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Stationary Impact Attenuator Vehicle, Portable Changeable Message Sign, SWPPP, Stormwater Sampling, Analysis, and Annual Report, Stormwater Treatment BMP, Sweeping, Temporary Fencing, Asbestos Compliance Plan, Treated Wood Waste, Biological Mitigation, Clearing & Grubbing, Soil Densification (High Density Polyurethane), Subgrade Enhancement Geotextile Class A1, Planting & Irrigation, Underground, Prime Coat, Tack Coat, Cold Plane AC, Drill & Bond Dowel, Structural Concrete, Bar Reinforcing Steel, Bridge Removal, Gross Solids Removal Device Linear Radial Type LR-1(8), Capture Housing with Stainless Steel & Misc. Iron & Steel, Temporary Barrier System (Mash TL-3), Rock Blanket, Slope Paving, 8# Welded Steel Pipe (Jack or Bore), Vegetation Control, Remove Concrete Barrier, Rumble StripAdjust Utilities, Cured-In-Place Pipeliner, Rock Slope Protection, Detectable Warring Surface, Minor Concrete, Prost Construction Surveys, Fencing, Delineator, Pavement Marker, Object Marker, Roadside Signs, Guardrail Systems, Concrete Barrier, Crash Cushions, Striping & Marking, Maintain Existing Traffic Elements During Construction, Camera Systems, Fiber Optic Cable Systems, Modifying Variable Message Sign Systems, Electrical, Modify Ramp Metering Systems, Modify Traffic Monitoring Stations, and Construction Materials

Jean Sicard (510-809-3411 isicard@ociones.com) is the estimator on this project and is available to provide assistance or answer gues-

Electrical, Modify Ramp Metering Systems, Modify Traffic Monitoring Stations, and Construction Materials

Jean Sicard (510-809-3411 jsicard@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: http://ppmoe.dot.ca.gov/des/ce/contract-awards-services.html. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond remaining not only a fifty and passing the work first postaging of insurance. The tion coverage including waiver or subrogation. UCJ may require Performance and Payment bonds on subcontracts. UCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: http://www.sba.gov/content/contractors. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



O. C. Jones & Sons, Inc. 1520 Fourth Street • Berkeley, CA 94710 Phone: 510-526-3424 • FAX: 510-526-0990

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

The Improvements of Meekland Avenue From Blossom Way to East Lewelling Blvd. In Eden Township, Alameda County Public Works Agency
REVISED BID DATE: September 23, 2025 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Pernanent Hydroseed and Erosion Control Measures, QC/QA Testing, Video/Photo Survey, Monument Preservation, Lead Compliance Plan, Construction Surveys, Excavation Safety Plan, Traffic Control System, Construction Area Signs, P:ortable Changeable Message Sign, SWPPP, Sweeping, Clearing & Grubbing, Structure Excavation, Structure Backfill, Cellular Concrete Backfill, Imported Borrow, Landscaping, Tack Coat, Expanded Polystyrene Geofoam Blocks, CIDH Piling, Structural Concrete, Minor Structure, Precast Prestressed Concrete Wide Flange Girder, Bar Reinforcing Steel, Bridge Removal, Isolation Steel Casing, Misc. Metal, Concrete Barrier, Underground, Adjust Utilities to Grade, Detectable Warning Surface, Minor Concrete, Bollards, Decomposed Granite, Slurry Seal, Fencing, Waterlines, Modular Access Ramps, Pavement Marker, Object Marker, Roadside Signs, Striping & Marking, Electrical, and Construction Materials

Jean Sicard (510-809-3411 jsicard@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including weight of subcontracts. OC I may require performance and Payment bonde on subcontracts. OC I will pay the bond regring up. DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: http://www.sba.gov/content/contractors. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



O. C. Jones & Sons, Inc. 1520 Fourth Street • Berkeley, CA 94710 ne: 510-526-3424 • FAX: 510-526-0990

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

RHMA (Gap Graded), HMA and cold plane asphalt concrete pavement Hwy 4 near Stockton San Joaquin & Stanislaus Counties CT 10-1C0504 BID DATE: September 25, 2025 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Stationary Impact Attenuator Vehicle, Portable Changeable Message Sign, Water Pollution Control Program, Sweeping, Water Quality Sampling, Analysis, Monitoring, and Annual Report, Asbestos Compliance Plan, Treated Wood Waste, Invasive Species Control, Clearing & Grubbing, Imported Borrow, Data Core, Tack Coat, Cold Plane AC, CIDH Concrete Pile, Structural Concrete, Drill and Bond Dowel, Bar Reinforcing Steel, Sign Structure, Aluminum Walkway Grating, Public Safety Plan, Concrete, Bridge Removal, Concrete Backfill, Stress Reducing Slab, Reinforced Concrete Pipe, Rock Slope Protection, Misc. Iron & Steel, Fencing, Delineator, Pavement Marker, Roadside Signs, Guardrail Systems, Minor Concrete, Crash Cushion, Concrete Barrier, Striping & Marking, Rumble Strip, Maintain Existing Traffic Management System Elements During Construction, Roadside Weather Information System, Changeable Message Sign System, Camera Systems, Electrical, and Construction Materials

tion, Roadside Weather Information System, Changeable Message Sign System, Camera Systems, Electrical, and Construction Materials Bill Jensen (510-809-3488 bjensen@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: http://www.sba.gov/content/contractors. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we



O. C. Jones & Sons. Inc 1520 Fourth Street · Berkeley, CA 94710 Phone: 510-526-3424 • FAX: 510-526-0990

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

Cold plane AC pvmt & RHMA overlay, Const. MGS, replace pvmt delineation Hwy 101 Gilroy CT 04-1W1904

BID DATE: September 16, 2025 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Stationary Impact Attenuator Vehicle, Portable Radar Speed Feedback Sign System, Portable Changeable Message Sign, Water Pollution Control Program, Sweeping, AC Dike, Tack Coat, Cold Plane AC, Pavement Marker, Guardrail Systems, Concrete Barrier Transition, Vegetation Control Minor Concrete, Remove Concrete Barriers & Guardrail, Striping & Marking, Rumble Strip, Maintain Existing Traffic Management System Elements During Construction, and Construction Materials.

Greg Souder (510-809-3430 gsouder@ociones.com) is the estimator on this project and is available to provide assistance or answer gues to the sound (310-39-34-30 gsound) good in the estimator of this project and is available to provide assistance of answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensa-tion coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: http://www.sba. gov/content/contractors. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.

Construction Workforce Shortages Are Leading Cause Of Project Delays

Continued from page 4

ment shortfalls. He noted that 57 percent of firms report that available candidates are not qualified to work in the industry because they lack essential skills or do not have an appropriate license for the position.

The survey also demonstrated how difficult it is for construction firms to take advantage of the few visa programs available to the industry. Only 10 percent of firms use the H-2B visa program or other temporary work visa programs to secure either salaried or hourly craft employees.

The industry has also been impacted by steppedup immigration enforcement. Twenty-eight percent of respondents report being affected di-

rectly or indirectly by immigration enforcement activities during the past 6 months. Specifically, 5 percent report a jobsite or offsite was visited by immigration agents. Ten percent say workers left or failed to appear because of actual or rumored immigration actions. And 20 percent report subcontractors lost workers

The impacts of immigration enforcement varied considerably by state, however. Contractors in Georgia, Virginia, Alabama, Nebraska and South Carolina were more likely to be impacted, ranging from 75 percent of firms in Georgia to 36 percent in South Carolina. Conversely, only 8 percent of firms in Idaho and 9 percent in Alaska reported being impacted by immigration enforcement activities during the past six months.

Worker shortages are respondents' most-commonly listed reason for project delays. Fortyfive percent of respondents report experiencing project delays due to shortages of their own, or subcontractors' workers. Overall, 78 percent of firms report experiencing at least one project that has been delayed during the past twelve months.

Simonson noted that the construction industry is taking steps to address workforce shortages. Seven out of eight firms raised base pay for workers as much or more than they did a year earlier. And 42 percent initiated or increased spending on training and professional development in the past year.

The industry is also looking to technological solutions to help overcome workforce shortages. A majority, 55 percent, of firms added online strategies like social media and targeted digital advertising to connect better with younger applicants. A similar share, 52 percent, engaged with career-building programs at high school, college, or career and technical education insti-

Newly imposed and announced tariffs are also having an impact on the construction industry. Simonson noted that 16 percent of firms noted that at least one project they are working on has been postponed, canceled or scaled back because

Continued on page 7



REQUESTING BIDS FROM CERTIFIED DBE, MBE, WBE, DVBE, SBE and Other Business Enterprise

Project: Lafayette Reservoir Tower Safety Upgrade, Oakland, CA Reference: 2175 Bid Date: 09/17/2025 @ 02:00pm Owner: East Bay Municipal Utility District (EBMUD) CA

DMZ Builders is bidding the above referenced project as a Prime Contractor and is requesting bids for the following trades and/or material suppliers:

Demolition, Saw-Cutting, Concrete Coring, Hazardous Material Handling, Grading, Excavation, Shoring, Fill, Concrete, Rebar, Waterproofing, Roofing, Painting, Industrial Coatings, Miscellaneous Metals, Structural Steel, Bolting, Welding, Mechanical, Electrical, Pipeline, Plumbing, Crane Equipment, Handrails, Guardrails, Ladders, Gratings, Fencing, Trucking, Hydroseeding, Paving, SWPPP, Hydroseeding/Erosion Control, Site Sanitation Services, Pipe Supply/Work, Marine/Diving work and Quality Control.

The Project's Contract Documents (all volumes) are available for download from EBMUD's website https://construction-bids.ebmud.com/ or can be shared by DMZ upon request by emailing estimating@dmzbuilders.com. Contract Documents can also be viewed at our Concord, CA office, by appointment only.

be viewed at our Concord, CA office, by appointment only.

Additional notes: DMZ is requesting Quotes from all qualified business enterprises identified in EBMUD's Contract Equity Program availability groups: White Men, White Women and Ethnic Minority (Both Men and Women). Please submit quotes not later than 10:00 am, September 17, 2025, along with completed EBMUD Spec 2152 "Employment Data and Certification Instruction" form (P-025) and Declaration of Eligibility to Work on Public Works Projects Statement (Form E-102). Send Quotes, completed P-025 Form and E-102 Eligibility Statement via Email to estimating@dmzbuilders.com or FAX to (925) 826-5766. All Quotations must be valid for the same duration as specified by the Owner for contract award. All Quotations must be in accordance with the Contract Documents/Requirements. Subcontractors must provide their active CSLB License Number and DIR registration number with their quote. DMZ Builders is a union contractor. Subcontractors will be required to execute DMZ Builders Standard Subcontract Terms and Conditions or Purchase Order Agreement (for suppliers), which are available for review upon request and met insurance requirements including Waiver of Subrogation. Subcontract required to execute DMZ Builders Standard Subcontract Terms and Conditions or Purchase Order Agreement (for suppliers), which are available for review upon request, and meet insurance requirements, including Waiver of Subrogation. Subcontractors, at DMZ's discretion may be required to provide Payment and Performance bonds for 100% of the subcontract value. DMZ will reimburse bond premium at actual cost, not to exceed 2.0%. Project requires paying prevailing wages and submitting certified payrolls. For assistance in obtaining bonding, lines of credit, insurance, equipment, supplies and materials, technical assistance or any other coordination required for the project, please contact Adam Sheldon by phone at (925) 826-5387, by FAX at (925) 826-5766, or via email at estimating@dmzbuilders.com. DMZ will work with interested subcontractors and suppliers to identify opportunities to divide the work into economically feasible packages and intends to work cooperatively with all qualified firms seeking work on this project.

DMZ BUILDERS

1915 Mark Ct., Ste. 110 • Concord, CA 94520
Phone (925) 826-5387 – Fax (925) 826-5766
An Equal Opportunity Employer



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Southeast Water Pollution Control Plant Booster Station Interim Improvements • WW-767 **Owner: San Francisco Public Utilities Commission**

ed Bid Date: Sept. 11th, 2025 @ 2:0 Engineers Estimate: \$20,000,000

*****PLEASE NOTE THIS IS AN ELECTRONIC BID, MCI IS REQUESTING ALL QUOTES TO BE SUBMITTED NO LATER THEN 12PM TO ENSURE QUOTE HAS BEEN RECEIVED AND REVIEWED*

sting quotes from all qualified LBE/ SFPUC LBE & SMALL LBE Subcontractors and Suppliers but not

MISC METALS, PIPE SUPPLIERS, STEEL PIPE, VALVES, ELECTRICAL- BUILDING, REINFORCING STEEL, CAST IRON SEWER PIPE, COCNRETE RW & RS, ABESTOS ABATEMENT, HVAC/ MECHANICAL, PAINTINGS/ COATINGS, PIPE

INSULATION, PLUMBING, PIPE SUPPORTS, CONCRETE REPAIR

Project Description:

The project scope includes in brief the following items: concrete crack/spall repair, FRP strengthening and protective coating installations in the four wet wells and single influent channel. Booster pump refurbishment, discharge pipe manifold rehabilitation, water heater and various pump replacements, seal water storage tank installation and replacement of air handling equipment locate don station roof. Electrical work will include station transformer and VFD replacement, switchgear component upgrades, power and control wiring for all equipment replacements and other various control upgrades to various equipment. Finally, the roof work will include, support of conduit penetrations and equipment mounting, duct work roof supports and the installation of a fully reinforced polyurethane liquid roof membrane system.

Project information, including plans & specifications can be found by contacting: estimating@mountain

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response

Mountain Cascade Inc. is an Equal Opportunity Employer • California License # 422496



G Specialty Contractors, Inc.

G&G Request quotes/bids from qualified Subcontractor, Service Providers, Consultants seeking to participate in the San Francisco International Airport (SFO) Residential Noise insulation Program (RNIP).

San Francisco International Airport (SFO) Residential Noise insulation Program (RNIP). Contract/IFB No. 12107 Contract Service Order (CSO #1).

> Owner: San Francisco International Airport. Bid Date: September 16th, 2025 @ 2:00pm

Quotes: NO LATER THAN September 12th, 2025 at 2:00pm

G&G request CMD certified San Francisco Micro and Small-LBE's for the following scopes, but not limited to:

Section 02 - 8200 -

Asbestos Abatement

Asbestos Final Air testing

Sections 02-8300 -

Lead Based Paint (Selective LBP Abatement)

Lead Based Paint Pre-testing and Post testing

For Firms interested in receiving project information, plans, specifications, you will need to contact G&G Specialty Contractors, Inc. at Estimating@ggspecialty.com.

The project is subject to compliance monitoring and enforcement of prevailing wage requirements by the California Department of Industrial Relations including Davis -Bacon requirements. Subcontractors must possess & provide current California contractor's number & DIR Registration number.

If you need support services and obtaining bonding, line of credit, necessary equipment / materials and or related supplies or related services for this project, please contact the project estimator.

All Subcontractor's will be required to execute G&G Specialty Contractor's Subcontract. A copy of the subcontract in electric format is available upon request.

> **G&G Specialty Contractors, Inc.** 1221 North Mondel Drive Gilbert, Arizona 85233 Tel: (480)- 921-4070 **Contact: Bill Roberts**

E-mail: Billr@ggspecialty.com

G&G Specialty Contracto's, Inc. is an Equal Opportunity Employer. G&G Specialty Contracto's, Inc. will not discriminate against any employee or applicant for employment because of a person's race, color, gender, age, sexual orientation, gender identity, gender expression, religious beliefs, marital status, national origin, disability, protected veteran status, or any other basis protected be federal, state, or local law, and will treat all such employee's or applicants equally as required by such law.

Construction Workforce Shortages Are Leading Cause Of Project Delays

Continued from page 6

of tariffs. Forty-one percent of firms report they have raised prices because of tariffs and 39 percent have accelerated purchases in anticipation of new tariffs. Only 14 percent of firms report they have switched from foreign to domestic suppliers because of tariffs.

"The survey underscores the urgent need to grow our construction workforce and illustrates there is a great need to continue our recruiting efforts and provide accelerated learning opportunities," said Boyd Worsham, President and CEO of NC-CER. "By expanding access to industry training and career and technical education, we can prepare people for meaningful careers, strengthen contractors' ability to deliver projects and build

the communities we all depend on. At NCCER, every day we see that investing in people positively impacts their lives and expanding these opportunities will give more people the chance to build successful careers while providing contractors the workforce they need.'

Simonson noted that the association is urging Congress and the Trump administration to at least double funding levels for high school career and technical education programs. And Congress should pass a new Workforce Innovation and Opportunity Act that allocates at least 50 percent of funds for workforce training pro-

But the construction economist noted it will take years to rebuild domestic workforce develop-

ment programs. He said that, in the meantime, Congress and the Trump administration must provide more lawful pathways for people to enter into, or remain in, the country to work in construction. This should include establishing a new, construction-specific temporary work visa program, Simonson added.

The construction economist added that the association is pushing the Trump administration to quickly resolve trade disputes with major U.S. trading partners, including Canada, Mexico and China, to eliminate the threat of punitive tariffs. "Eliminating market uncertainty will help boost demand for many types of construction projects," he added.

"Our goal is to make sure the construction industry remains a driver of economic growth in this country," Simonson noted. "The best way to do that is to ensure it has the workforce, and the demand, needed to continue building the American economy.

The association and NCCER conducted the Workforce Survey in late July and early August. Nearly 1,400 firms completed the survey from a broad cross-section of the construction industry, including union and open shop firms of all sizes. The 2025 Workforce Survey is the association's 13th annual workforce-related survey

SOURCE: https://tinyurl.com/25hhu6sw

8 SMALL BUSINESS EXCHANGE SEPTEMBER 04, 2025 - SEPTEMBER 10, 2025



CALIFORNIA SUB-BID REQUEST ADS

INVITATION TO BID

Project: Contract No. 12-0K62U4 I-5 Improvements between Yale Ave to Route 55

Owner: Department of Transportation (CALTRANS)

Bid Due Date: October 2, 2025, at 2:00 PM

Federal-Aid Project: ACIM-0052(058)E

Request for quotes from Certified DBE Subcontractors and Suppliers for the following, but not limited to scopes of work: Aggregate Supply, Anti-Graffiti Coating, Asphalt Dike, Asphalt Paving, Bridge Bearing Pad Supply, Bridge Demo, CIDH Pile, Clear and Grub, Cold Plane AC, Concrete Barrier, Concrete Supply, Construction Area Signs, Driven Pile, Electrical, Fencing, Furnish and Erect Precast Girders, Ground Anchor, Guardrail, Hydroseeding, Joint Seal, Joint Seal Assembly Supply, Landscape and Irrigation, Masonry, Minor Concrete, Misc. Iron and Steel Supply, Misc. Metals Supply, Noise Monitoring, Overhead Signs, PCC Material Supply, Pipe Supply, Pre/Post Construction Survey, Prestressing, QC Testing, Railing, Ready Mix Concrete Supply, Reinforcing Steel, Roadside Signs, Saw and Seal PCC, Settlement Monitoring, Street Sweeping, Striping, Traffic Control Materials, Underground, Vibration Monitoring, Video Documentation, and Water Trucks.

PLEASE SUBMIT QUOTES BY EMAIL TO <u>SOCALBIDS@FDCORP.COM</u> OR FAX TO (858) 271-1330

Plans and specifications are available, at no cost, from Caltrans https://ppmoe.dot.ca.gov/des/oe/weekly-ads/oe-project.php?q=12-0K62U4 (Registration Required). Additionally, plans and specifications are available to view at Flatiron Dragados Constructors, Inc. San Diego, CA and Chino, CA offices. Please call to make an appointment to view the documents.

This project has a 21% DBE Goal. In addition to request for participation from DBE subcontractors and suppliers, Flatiron Dragados Constructors, Inc., requests non-DBE subcontractors to provide lower-tier DBE participation. Bidders are required to indicate lower-tier DBE participation information to be evaluated as part of their quote.

Quotes must be valid for the same duration as specified by Owner for contract award. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Flatiron Dragados Constructors, Inc. intends to work cooperatively with all firms for scopes of work you are licensed and qualified to perform. Assistance in obtaining bonding, lines of credit, insurance, equipment, supplies, and materials is available upon request. Additionally, please contact us if you require technical assistance.

Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute Flatiron Dragados Constructors, Inc. Standard Subcontract Terms and Conditions and insurance requirements. A copy of the document in electronic format is available upon request.

Bond Requirements: Notwithstanding any contrary language in a bid to Flatiron Dragados Constructors, Inc. or any prior course of dealing between Flatiron Dragados Constructors, Inc. and a bidder, and unless waived in writing by Flatiron Dragados Constructors, Inc., Flatiron Dragados Constructors, Inc. reserves the right to require each bidder to provide payment and performance bonds assuring bidder's obligations to Flatiron Dragados Constructors, Inc. in the amount of 100 percent of the bid to Flatiron Dragados Constructors, Inc. Flatiron Dragados Constructors, Inc. will reimburse the bond premium at actual cost not to exceed 3%. The surety on the bonds must be a California admitted surety.

Flatiron Dragados Constructors, Inc. 14726 Ramona Ave. Suite 300, Chino, CA 91710 Phone (760) 916-9100 / FAX (858) 271-1330 Email: SoCalBids@fdcorp.com

Point of Contact: Samantha Rodriguez, Estimating Admin
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

INVITATION TO BID

Project: Contract No. 12-0K61U4 I-5 Improvements 405-5 to Yale
Owner: Department of Transportation (CALTRANS)

Bid Due Date: October 9, 2025, at 2:00 PM
Federal-Aid Project: ACIM-0052(059)E

Request for quotes from Certified DBE Subcontractors and Suppliers for the following, but not limited to scopes of work: Aggregate Supply, Asphalt Dike, Asphalt Paving, Bridge Demo, Bridge Bearing Pad Supply, CIDH Pile, Clear and Grub, Cold Plane AC, Concrete Barrier, Concrete Supply, Construction Area Signs, Cured in Place Pipe Liner, Demolition, Driven Pile, Electrical, Erosion Control, Fencing, Formliner Supply, Geotextile Supply, Grind Existing Pavement, Ground Anchor, Guardrail, Hydroseeding, Joint Seal, Joint Seal Assembly Supply, Landscape and Irrigation, Masonry, Minor Concrete, Misc. Iron and Steel Supply, Misc. Metals Supply, Noise Monitoring, Overhead Signs, Painting and Coating, PCC Material Supply, Pipe Supply, Polyester/ Bridge Deck Repair, Prestressing, QC Testing, Railing, Ready Mix Concrete Supply, Reinforcing Steel, Roadside Signs, Rock Slope Protection, Saw and Seal PCC, Slope Paving, Street Sweeping, Striping, Traffic Control Materials, Underground and Water Trucks.

PLEASE SUBMIT QUOTES BY EMAIL TO SOCALBIDS@FDCORP.COM OR FAX TO (858) 271-1330

Plans and specifications are available, at no cost, from Caltrans https://ppmoe.dot.ca.gov/des/oe/weekly-ads/oe-project.php?q=12-0K61U4 (Registration Required).

Additionally, plans and specifications are available to view at Flatiron Dragados Constructors, Inc. San Diego, CA and Chino. CA offices.

Please call to make an appointment to view the documents.

This project has a 21% DBE Goal. In addition to request for participation from DBE subcontractors and suppliers, Flatiron Dragados Constructors, Inc., requests non-DBE subcontractors to provide lower-tier DBE participation. Bidders are required to indicate lower-tier DBE participation information to be evaluated as part of their quote.

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Flatiron Dragados Constructors, Inc. 14726 Ramona Ave. Suite 300, Chino, CA 91710 Phone (760) 916-9100 / FAX (858) 271-1330 Email: SoCalBids@fdcorp.com

Point of Contact: Samantha Rodriguez, Estimating Admin WE ARE AN EQUAL OPPORTUNITY EMPLOYER

California awards \$80 million to drive economic growth

Continued from page 1

drives innovation, and ensures every region across California has the opportunity to thrive." – Dee Dee Myers, Senior Advisor to the Governor and Director of GO-Biz, and Stewart Knox, Secretary of the California Labor & Workforce Development Agency

Round one of this funding is being awarded to four project clusters as part of the Jobs First Regional Investment Initiative, each focused on a different sector. In total, these projects are expected to support more than 23,000 jobs across California

- Aerospace & Defense: \$16,951,467 was awarded to two projects designed to provide ecosystem support and uplift the aerospace & defense sector's infrastructure and workforce in the Central Coast.
- Agtech & Farm Equipment: \$28,632,344
 was awarded to four projects intended to
 strengthen the agtech & farm equipment
 sector, targeting workforce development,
 ecosystem support, and infrastructure for
 the North State, Redwood Coast, North San
 Joaquin Valley, Central San Joaquin Valley
 and Southern Border Regions.

- **Bioeconomy:** \$10,367,000 was awarded to provide ecosystem support and bolster the bioeconomy sector's infrastructure in the North San Joaquin Valley Region.
- Life Sciences: \$23,920,000 was awarded to four life sciences projects in Los Angeles County, aimed at providing infrastructure and ecosystem support.

California Jobs First: A bold plan, realized locally

In February, Governor Newsom released the California Jobs First Economic Blueprint – a new economic vision for California's future. The Blueprint, which is being implemented by the nine state agencies on the California Jobs First Council, outlines key initiatives to support regional growth, invest in 21st century job training, create an attractive environment for job creators and strengthen California's innovation economy – all to help increase access to goodpaying jobs for Californians.

Today's implementation investments build on the \$182 million already distributed to the 13 Jobs First regions in recent years to design and pilot projects tailored to the unique needs of their local communities. This grassroots funding approach has proven to be a powerful tool in driving economic growth and fostering innovation at the community level by empowering regions to prioritize what impacts them most.

What comes next

Given the momentum gained by many regions and industry-focused coalitions across the state, the California Jobs First Council is expediting the timeline for the second round of implementation funding, which will kick off in October 2025 rather than January 2026.

Updates on timing and the RFP can be found here, and you can follow California Jobs First here to stay updated on the latest developments.

Creating jobs statewide

Through the Master Plan for Career Education, Governor Newsom aims to create additional pathways to good paying jobs by serving 500,000 apprentices by 2029. To reach this goal, the Department of Industrial Relations and its Division of Apprenticeship Standards (DAS) is awarding over \$94 million this year to boost access to apprenticeships, and this funding aims to serve 52,000 apprentices and pre-apprentices.

 In August, DAS awarded \$26 million in Equal Representation in Construction Apprenticeship grants to 25 construction apprenticeship programs to increase access to

- construction careers for women and disadvantaged communities. The first rounds of the ERiCA Grant served 1,087 apprentices and 222 pre-apprentices.
- In July, DAS announced \$20 million in new California Apprenticeship Council Training Funds, which will help to support the training of over 36,000 building trades apprentices.
- In June, DAS awarded \$15.4 million in California Opportunity Youth Apprenticeship (COYA) grants to 29 youth apprenticeship programs. The funds will align youth who are often out of school or unemployed with pre-apprenticeship and apprenticeship programs that can lead to employment in high-demand fields, such as healthcare and education, setting them on a path to upward mobility and higher earning power.

Maintaining California's economic dominance

California remains the fourth-largest economy in the world. With an increasing state population and record-high tourism spending, California is the nation's top state for new business starts, access to venture capital funding, and manufacturing, high-tech, and agriculture.

SOURCE: https://tinyurl.com/2324lo89



EVENTS



Southern California Regional Office 18850 Von Karman Ave. Irvine, CA 92612



TUESDAY, SEPTEMBER 23 • 11:30 AM - 1 PM PST

Catered by TK Burgers & Longboards Ice Cream For the first 200 guests





This is an opportunity for interested firms to engage directly with the Hensel Phelps estimators responsible for soliciting and receiving qualified proposals for upcoming bid package opportunities.

CLICK HERE TO RSVP by Tuesday, September 16th

Please direct all inquiries to Michelle Keyser, mkeyser@henselphelps.com



http://bit.ly/4lvr5YA

PROJECTS WITH SUBCONTRACTING OPPORTUNITIES

- LACSD Whittier Narrows WRP Influent Pump Station Replacement Project Rady Children's Mental & Behavior Health
- UCR OASIS Clean Tech Research Park LAWA LAX Curbside Improvement Project
- LAWA LAX Cargo Modernization LAX Terminal 5 Renovation Program
- DGS CHP. San Bernardino Kaiser Santa Clarita Regional Lab Build Out
- LAUSD Garfield High School TBIT Skiff Room

Not currently on our bid list?

SAN FRANCISCO INTERNATIONAL AIRPORT **TERMINAL 3 WEST OUTREACH EVENT**



SEPTEMBER 17, 2025, 10AM - NOON SOUTHEAST COMMUNITY CENTER

1550 EVANS AVENUE, SAN FRANCISCO

Turner Construction, in partnership with San Francisco International Airport, invites local small and diverse businesses to a special outreach event featuring upcoming trade opportunities on the Terminal 3 West Modernization Project.

SFO T3W Project Overview

Prequalification Requirement & Workshop Local Business Enterprise (LBE) Requirements Project Delivery Timeline

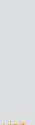
Subcontracting Opportunities Available Resources Networking



Scan to register or visit bit.ly/SFOT3WOutreach

Upcoming Trade Packages

- Acoustical Ceiling
- Ceramic Tile
 Concrete
- Demolition
- · Expansion Joints
- Fireproofing · Flooring/Carpet
- Furniture
- Interior Framing and DrywallInterior Glazing
- Metal Panels/Trespa
- Millwork
 Miscellaneous Metals
- · Miscellaneous Specialties Miscellaneous Equipment
- Piles/Foundations
- Roofing
 Sealed Concrete Signage
- · Sitework and Site Utilities







Are you looking for a job in the San Francisco area? If you are, then you need to register and attend this event.

Date and time: Thursday, October 9 · 10am - 2pm PDT

DISCOVER YOUR NEXT CAREER OPPORTUNITY AT OUR VIRTUAL JOB FAIR

Are you currently seeking employment in the vibrant city of San Francisco? Look no further! Register now and join us at the highly anticipated San Francisco Virtual Job Fair. With a proven track record of organizing successful hiring events nationwide, Best Hire Career Fairs guarantees an unparalleled experience.

Our unique ability to understand employers' requirements and connect them with top-tier candidates sets us apart from other job fair companies. Whether you want to secure a new job or advance your career, this event is not missed. Mark your calendar for October 9th, between 10 a.m. and 2 p.m., so you can engage directly with hiring managers and recruiters from leading companies.

PREPARE FOR A REMARKABLE EXPERIENCE AT THE VIRTUAL SAN FRANCISCO JOB FAIRS

A virtual job fair offers an exceptional opportunity to meet with decision-making hiring managers in your area. You no longer need to waste countless hours submitting resumes without receiving any responses. Take this chance to update your resume and bring your best self forward – it's time to stand out.

Register here: https://tinyurl.com/2xqpwgjh



Please join McCarthy Building Companies, Inc., and Sierra College for the Building & Construction Career Exploration Expo!

Date and time: Wednesday, September 24 · 11:30am - 1:30pm PDT **Location: Sierra College Cafeteria (J Building)** 5100 Sierra College Blvd. Rocklin, CA 95677

This event will give Sierra students and the local community the opportunity to learn about career pathways in the construction industry. You will find connections with various industry vendors who are interested in hiring and training. Students will have an immersive experience with opportunities to network with trade partners, trade unions, workforce development organizations, and local pre-apprenticeship training programs.

The expo will have vendor networking tables, and! See what sparks your interest, all are welcome!

During the event, a representative from McCarthy Building Companies, a top local General Contractorwill offer resume writing services and effective interview techniques to ensure the quality of your resume and convey a high level of thoroughness which is favored by employers in any industry.

Register here: https://tinyurl.com/2959dpes



PUBLIC LEGAL NOTICE ADVERTISEMENTS



CITY AND COUNTY OF SAN FRANCISCO

Community Outreach Public Notice

Prepared by The Office of the Clerk of the Board of Supervisors Pursuant to Administrative Code, Section 2.81



Participate on a Board or Commission

affordable housing and the community.

The Assessment Appeals Board (AAB)
The ABP resolves legal and value assessment issues between the Assessor's office and property owners.

Hearings are quasi-judicial, conducted in a manner similar to a court setting, with evidence and testimony presented by the parties. The Board then evaluates the evidence and testimony and renders its decision.

To be eligible for seat appointment, you must have a minimum of five years professional experience in California as either a: (1) public accountant; (2) real estate broker; (3) attorney; or (1) public accountant; (2) real estate broker; (3) attorney; or (1) public accountant; (2) real estate broker; (3) attorney; or considered by a real consideration, or certified by either the Office of Real Estate Appraiser or the State Board of Equalization.

From a full list of current or upcoming Boards, Commissions

We are interested in expanding housing opportunities in San Francisco Zip codes 94129, 94123, 94105, 94127, 94114, 94131, 94118, 94158, 94122, 94107, 94117, 94112, 94121, and immediate suburban areas. For more information, please contact ast at customercare@sfha.org or learn more at www.sfha.org.

Police

Join the SFPD!

Oit the To be eligible for seat appointment, you must have a minimum of five years professional experience in California as either a: (1) public accountant; (2) real estate broker; (3) attorney; or (4) property appraiser accredited by a nationally recognized organization, or certified by either the Office of Real Estate Appraiser or the State Board of Equalization.

For a full list of current or upcoming Boards, Commissions and Task Forces, please visit https://sfbos.org/vacancy-boards-commissions-task-forces.

Visit the website https://careers.sf.gov/ and find a job that's right for you!

Department Announcements

Child Support Services

want to work to the Entry:
Visit the website https://careers.sf.gov/ and find a job that's right
for you!

Department Announcements
Child Support Services
Child Support Services
Child Support Services
Child Support matters can be complicated, stressful, and
confusing. The Department of Child Support Services helps
parents understand the process so they know their rights and
options for making and receiving support payments. We are
available to assist you in person or by phone. Virtual services
are also available. Call us today at (866) 901-3212 for more
information. Erroll online or schedule an appointment at sf.gov/
dcss to learn how we can help you.
City College of San Francisco
City College of San Francisco
City College of San Francisco is now open for Fall enrollment
Whether you're starting college, returning to finish a degree, or
looking to learn something new, CCSF has hundreds of affordable
programs to help you reach your goals.
San Francisco residents may qualify for free tuition through the
Free City program—no income requirements, just opportunity.
There's still time to register for late-start classes. Visit us in person
or explore your options at www.ccsf.edu/
Open the door to your brighter future—Enroll today!
Emergency Management
sf.gov/ReadySF - The place to find everything you need to know
before, during, and after an emergency. Stay ready, so you
don't have to get ready. Brought to you by the San Francisco
Department of Emergency Management (DEM).

Housing Authority

Mortifant NOTICE FOR LANDLORDS

San Francisco landlords need a license before imposing annual
and banked rent increases on tenants according to the City's rent
control laws. To obtain or renew a license, property owners are
required to report certain information about their residential units
into the San Francisco Housing Inventory leach year. Property
Mores Authority for free tuition through the
process online at portal.sfrb.org. Once the system accepts
and rancisco residents may qualify for free tuition through the
process online

don't have to get ready. Brought to you' by the San Francisco Department of Emergency Management (DEM).

Housing Authority

The Housing Authority of the City and County of San Francisco Cauthority) is actively seeking new property owners to participate in the Section 8 Housing Choice Voucher (HCV) program. The program provides housing assistance to eligible individuals and families by paying a portion of their rent to private property owners. Key benefits:

1. Guaranteed Monthly Rent: Property owners can rely on timely direct deposit rental payments from the Authority.

2. Expanded Tenant Pool: Property owners gain access to a broader pool of prospective tenants.

3. Community Impact: Partnering with the Authority supports

The City and County of San Francisco encourages public outreach. Articles are translated into several languages to provide better public access. The newspaper makes every effort to translate the articles of general interest correctly. No liability is assumed by the City and County of San Francisco or the newspapers for errors and omissions.







SANTA VALLEY WATER DISTRICT (VALLEY WATER)

NOTICE TO PROSPECTIVE **PROPOSERS** REQUEST FOR PROPOSALS (RFP) PB FILE NO. VW0473

Pure Water Silicon Valley -**Demonstration Facility Project**

Santa Valley Water District (Valley Water) is seeking proposals from qualified landscape architect firms to provide landscape architect design services for the Design Services for Demonstration Garden Project. Parties interested in obtaining a copy of this RFP may do so by accessing the Valley Water's web portal at https://vendors.planetbids.com/portal/48397/portalhome. All parties are asked to register on the Santa Clara Valley Water District Procurement Portal, PlanetBids, to be automatically notified of any changes to the RFP document. Proposals are due by 2:00 p.m. on March 20, 2025 as specified in the RFP Schedule.

All questions regarding this solicitation must be submitted directly in Valley Water's web portal at the link listed above no later than the date specified in the RFP Schedule.



SANTA VALLEY WATER DISTRICT (VALLEY WATER)

NOTICE TO PROSPECTIVE **PROPOSERS** REQUEST FOR PROPOSALS (RFP) PB FILE NO. VW0599 FACILITIES CONDITION ASSESSMENT

Santa Valley Water District (Valley Water) is seeking proposals from qualified Facilities Condition Assessment Consultant(s) firms to provide a comprehensive Facility Condition Assessment (FCA) of its owned and operated facilities. The assessment will evaluate facility conditions, identify immediate and long-term maintenance and repair needs, and support capital improvement and preventive maintenance planning. Services include architectural, structural, mechanical, electrical, and site assessments; asset inventory verification; cost estimating; lifecycle analysis; and development of a prioritized 20-year capital improvement plan in compliance with applicable regulations, including ADA and safety standards. Parties interested in obtaining a copy of this RFP may do so by accessing the Valley Water's web portal at https://vendors.planetbids. com/portal/48397/portal-home. All parties are asked to register on the Santa Clara Valley Water District Procurement Portal, PlanetBids, to be automatically notified of any changes to the RFP document. Proposals are due by 2:00 p.m. on September 12, 2025 as specified in the RFP Schedule. All questions regarding this solicitation must be submitted directly in Valley Water's web portal at the link listed above no later than the date specified in the RFP Schedule.



CHANGE OF NAME ADVERTISEMENTS

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME CASE NO. CNC 25-560028

PETITIONER OR ATTORNEY **Charles W Dynamite Johnson** 935 Golden Gate Ave APT F San Francisco, CA 94102

TO ALL INTERESTED PERSONS: Charles W Dynamite Johnson for a decree changing names as follows:

Charles W Dynamite Johnson Charles Dynamite

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING Date: **September 25, 2025** Time: **9:00 AM** Dept.: **103N** Room: **103N**

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA. COUNTY OF SAN FRANCISCO 400 MCALLISTER STREET SAN FRANCISCO, CA 94102

JAMES XIONG, Clerk of the Court DATED - AUGUST 12, 2025

08/21/25 + 08/28/25 + 09/04/25 + 09/11/25

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME CASE NO. CNC 25-560062

PETITIONER OR ATTORNEY Kelvin LaDon Strange 325 Post #319 San Francisco, CA 94109

TO ALL INTERESTED PERSONS: **Kelvin LaDon Strange** for a decree changing names as follows:

Kevin LaDon Strange Kelvin LaDon Strange

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING
Date: October 07, 2025 Time: 9:00 AM Dept.: 103N Room: 103N

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA. COUNTY OF SAN FRANCISCO 400 MCALLISTER STREET SAN FRANCISCO, CA 94102

JAMES XIONG, Clerk of the Court DATED - AUGUST 26, 2025

08/28/25 + 09/04/25 + 09/11/25 + 09/18/25

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME CASE NO. CNC 25-560061

PETITIONER OR ATTORNEY Ovil Edlizar Juan Pablo and Keydin Joshua Gomez Gabuardi 43 Harrington Street, San Francisco, CA 94112

TO ALL INTERESTED PERSONS: Ovil Edlizar Juan Pablo and Keydin Joshua Gomez Gabuardi for a decree changing names as follows:

Ovil Edlizar Juan Pablo to

Andrea Nicolle Juan Pablo Gomez to Andrea Nicole JuanPablo

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted

NOTICE OF HEARING Date: October 09, 2025 Time: 9 Dept.: 103N Room: 103N

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO 400 MCALLISTER STREET SAN FRANCISCO, CA 94102

GERMAN PEREZ, Clerk of the Court DATED - AUGUST 26, 2025

09/04/25 + 09/11/25 + 09/18/25 + 09/25/25

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME **CASE NO. CNC 25-559592**

PETITIONER OR ATTORNEY Patricia Green

TO ALL INTERESTED PERSONS: **Patricia Green** for a decree changing names as follows:

Patricia Green Ava Patricia Picou Green

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING Date: **April 01, 2025** Time: **9:00 AM** Dept.: **103N** Room: **103N**

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO 400 MCALLISTER STREET SAN FRANCISCO, CA 94102

BENJAMIN YUST, Clerk of the Court

02/20/25 + 02/27/25 + 03/06/25 + 03/13/25



FICTITIOUS BUSINESS NAME STATEMENTS

For Fictitious Business Name rate sheet and instructions, please email Nabil Vo at nvo@sbeinc.com

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):

Ella + Aspen Address 1878 Market Street, Unit 107 San Francisco, CA 94102 Full Name of Registrant #1 Jaeden Sterling Address of Registrant #1
1878 Market Street, Unit 107 San Francisco, CA 94102

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on $\bf 06-02-2025$.

Signed: Jaeden Sterling

This statement was filed with the County Clerk of San Francisco County on **07-07-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Melvin Galvez Deputy County Clerk 07-07-2025

08/14/25 + 08/21/25 + 08/28/25 + 09/04/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s): 1) GENTLEMAN 22 2) COLLECTION 22 3) ARTIFACT 22 4) 22 PROTONS

1160 Battery St. E., Suite 100 San Francisco, CA 94111 Full Name of Registrant #1 KOEHNER LLC (CA)

Address of Registrant #1 1160 Battery St. E., Suite 100 San Francisco, CA 94111

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business the fictitious business name(s) listed above on 08-07-2025.

Signed: Mitchell Harper

This statement was filed with the County Clerk of San Francisco County on 08-07-2025.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Maribel Osoria Deputy County Clerk 08-07-2025

08/14/25 + 08/21/25 + 08/28/25 + 09/04/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407094

Fictitious Business Name(s):

Ivy Ascent Consulting
Address

1803 Folsom Street, Apt 5, San Francisco, CA 94103 Full Name of Registrant #1 KatSnaps Inc. (FL)

Address of Registrant #1

1803 Folsom Street, Apt 5, San Francisco, CA 94103

This business is conducted by a corporation.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable.**

Signed: Katherine Zhou

This statement was filed with the County Clerk of San Francisco County on **08-11-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Giselle Romo Deputy County Clerk 08-11-2025

08/14/25 + 08/21/25 + 08/28/25 + 09/04/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):

Mary Eugster Pilates 569 Ruger Street San Francisco, CA 94129
Full Name of Registrant #1
Mary Eugster
Address of Registrant #1 3526 Divisadero Street

San Francisco, CA 94123

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **N/A**.

Signed: Mary Eugster

This statement was filed with the County Clerk of San Francisco County on **08-21-2025**.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Monika Leng Deputy County Clerk 08-21-2025

09/04/25 + 09/11/25 + 09/18/25 + 09/25/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):

Meno Mind Address 583 Oxford Street

San Francisco, CA 94134
Full Name of Registrant #1
Meno Mind LLC (CA)
Address of Registrant #1
583 Oxford Street San Francisco, CA 94134

This business is conducted by a limited liability company.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **06-16-2025.**

Signed: Kelly Han

This statement was filed with the County Clerk of San Francisco County on **07-23-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Monika Leng Deputy County Clerk 07-23-2025

08/14/25 + 08/21/25 + 08/28/25 + 09/04/25 FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):

Mesa Address 2261 Market Street, Suite 85664 San Francisco, CA 94114
Full Name of Registrant #1
Carmel Computing Company (DE)
Address of Registrant #1
2261 Market Street, Suite 85664 San Francisco, CA 94114

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable.**

Signed: Oliver Gilan

This statement was filed with the County Clerk of San Francisco County on **08-15-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Monika Leng Deputy County Clerk 08-15-2025

08/21/25 + 08/28/25 + 09/04/25 + 09/11/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):

Savoree 101 Hvde Street San Francisco, CA 94102 Full Name of Registrant #1 Henresha Spencer Address of Registrant #1 55 Chumasero Dr., Apt 1C San Francisco, CA 94132

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **07-11-2025.**

Signed: Henresha Spencer

This statement was filed with the County Clerk of San Francisco County on **07-11-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Maribel Jaldon Deputy County Clerk 07-11-2025

08/21/25 + 08/28/25 + 09/04/25 + 09/11/25

FICTITIOUS BUSINESS NAME STATEMENT

Fictitious Business Name(s):

Studio RYS Address
10 Monterey Blvd.
San Francisco, CA 94131
Full Name of Registrant #1
RYS Architects Inc. (CA) Address of Registrant #1 10 Monterey Blvd. San Francisco, CA 94131

This business is conducted by a corporation.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on

Signed: Christina Sauvageau

This statement was filed with the County Clerk of San Francisco County on **08-06-2025.**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed:

Melvin Galvez Deputy County Clerk 08-06-2025

08/14/25 + 08/21/25 + 08/28/25 + 09/04/25

FICTITIOUS BUSINESS NAME STATEMENT File No. 2025-0407092

Fictitious Business Name(s):

Fictitious Business Name(s):
Void Bunny
Address
210 Arkansas Street, Apt 473
San Francisco, CA 94107
Full Name of Registrant #1
Elizabeth Coleman
Address of Registrant #1
210 Arkansas Street, Apt 473
San Francisco, CA 94107

This business is conducted by an individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **07-01-2025.**

Signed: Elizabeth Coleman

San Francisco, CA 94107

This statement was filed with the County Clerk of San Francisco County on **08-11-2025**.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Melvin Galvez Deputy County Clerk 08-11-2025

08/21/25 + 08/28/25 + 09/04/25 + 09/11/25

Mayor Lurie celebrates successful concert weekends.

[Article originally appeared in

www.sf.gov]

Mayor Daniel Lurie celebrated three successful weekends of major concerts in Golden Gate Park, continuing to drive San Francisco's recovery with \$150 million in economic activity projected for the city. Over the first three weekends in August, the city hosted Dead & Company, Outside Lands, and Zach Bryan, welcoming more than 450,000 people to Golden Gate Park and bringing visitors from across the region, the country, and the world to San Francisco.

"Our city came together for three safe and fun weekends in Golden Gate Park celebrating San Francisco," said Mayor Lurie. "Arts and culture are helping to drive our city's comeback, and we're not stopping here—we have more concerts coming to Civic Center, Union Square, and Moscone Center. Thank you to everybody in San Francisco who played a part in these three successful weekends, and we are excited to continue welcoming visitors back to our city.'

Key stats from the concert weekends:

- \$150 million in economic activity projected
- More than 450,000 attendees across the seven concerts
- Hotel occupancy increased 37% during the weekend of Dead & Company's shows and 9% during Outside Lands, reaching roughly 90% occupancy citywide each weekend
- Overall crime decreased 59% from last year, between August 1 and 17, in Richmond and Taraval police districts, the San Francisco Police Department districts that encompass Golden Gate Park and the areas immediately north and south
- 400 union employees built out the stages and production equipment for the shows
- More than 12,000 part-time employees worked throughout all events
- 60% of Zach Bryan concert attendees came from within 50 miles of San Francisco

The momentum will continue into the fall and winter, with a free concert in Union Square on September 7 featuring Poolside, a free concert in Civic Center on September 13 celebrating 15 years of Empire featuring Shaboozey, and the first concert ever at Moscone Center happening on December 19 and 20 featuring FISHER.

The three successful weekends build on months of progress by Mayor Lurie to make the city safer, cleaner, and more vibrant for residents and visitors and drive San Francisco's economic recovery. Mayor Lurie has taken major strides to keep San Francisco safer and cleaner to boost downtown recovery-with overall crime down nearly 30% citywide and down 45% in Union Square and the Financial District Farlier this month, the mayor signed the latest piece of his PermitSF plan, driving downtown recovery and making it easier for businesses of all sizes to expand and grow.

SOURCE: https://tinyurl.com/2a3hddb4

12 SMALL BUSINESS EXCHANGE SEPTEMBER 04, 2025 - SEPTEMBER 10, 2025



SUCCESS STORIES

The Pie Mamas Make Sweet Success in Fresno



[Article originally appeared in https://calosba.ca.gov]

Visit The Pie Mamas at https://thepiemamas.com/

For founder Anna Covarrubias, baking has always been part of her family's way of expressing love. Raised in a household full of cooks, she was inspired by her mother's recipes and the joy of sharing food. After starting with small orders for friends and family, she quickly realized there was a growing demand for her pies. Her passion and drive to build something meaningful for her children led her to leap into full-time entrepreneurship.

As her business grew, Anna faced difficulties transitioning from pop-ups and pre-orders to a physical storefront. She needed guidance on business expansion, securing a location, and navigating the logistics of running a brick-and-mortar shop.

With support from the Water, Energy and Technology Center of Frenso State (WET Center) Anna opened The Pie Mamas' first brick-and-mortar, increasing customer accessibility and expanding her operations. The transition has allowed her to reach a wider audience, including out-of-state customers, and create job opportunities within the community.

Through the Fresno Metro Black Chamber of Commerce (FMBCC) Anna found that connections to business resources and guidance on securing a physical location were the most valuable aspects of the support she received. Consulting with experts and accessing local business networks helped turn her vision into a reality, allowing her to take the next steps in growing her business.

Visit link for the full article: https://tinyurl.com/27xvhnj6

Small Business Award Winner The Bath Workshop Claremont, California

Scrub-a-dub with Sustainable Products

The Bath Workshop creates custom, blended bath and body products that are all natural and safe for the environment. They strive towards becoming a more sustainable business by focusing on energy efficiency, waste reduction, recycling and teaching their employees the best ways to reduce their own carbon footprint.

The Bath Workshop invites customers to bring back their "empty" containers and offers them a monetary incentive for recycling. The Bath Workshop reuses packing materials when sending products to customers and reuses "junk mail" to pad packages. They also reuse boxes and bubble wrap; turn lights off when not needed throughout the shop; wash towels only when there is full load; and use vendors and suppliers who are committed to sustainable practices. They also switched to lower wattage florescent bulbs and purchased a hybrid vehicle.

In their employee handbook, it states the importance of being as "green as possible" and finding ways to reduce, reuse, and save. The employees are encouraged to bike, walk, or carpool whenever possible and are proud of the actions they have taken to reduce their carbon footprint. They enjoy talking to customers about actions they can take to go green, and serving as role models to other businesses in town. The owners also hope to telecommute on days when they do not need to be physically present and instead work from home to reduce the number of miles driven each year.

The Bath Workshop is continually looking at ways they can improve their business operations. In 2015, The Bath Workshop pledges to better use power management techniques on computers to reduce electricity use. They also plan on turning down the thermostat in the winter and turing it up in the summer to conserve energy in the store.

Business Snapshot:

The Bath Workshop creates custom bath and household products from sustainable ingredients.



nts. CoolCalifornia.

Green Practices:

- All custom products are made in the USA
- Products are not tested on animals
- Imported ingredients are fair trade certified
- Purchased a hybrid vehicle
- Reuse junk mail to pad packages
- Created an employee handbook with green practices
- Replaced all light bulbs with fluorescent lighting
- Use recycled paper products

Contact Information:

Susan Pearson 232 W Bonita Ave. Claremont, CA 91711 (909) 625-3417

susan@thebathworkshop.com www.thebathworkshop.com



California Air Resources Board | Next 10 | U.C. Berkeley Renewable and Appropriate Energy Lab

December 2014

BAPA'S Market Makes Good in Meriam Park



[Article originally appeared in https://calosba.ca.gov]

Visit BAPA's Market at https://www.bapasmarket.com/

The inspiration behind BAPA's Market came from the observed need for a local natural foodbodega in the Meriam Park neighborhood. As a homeowner and business professional in the area, Ashley Juhl-Darlington recognized the lack of accessibility to a locally owned neighborhood marketplace on the southeast side of Chico. With the growing development and traffic in Chico, Ashley saw the opportunity for a small natural food store that would provide convenient access to high-quality food, grab-and-go options, and unique finds.

First, Ashley had to identify the challenges faced including finding the expertise and data to develop a convincing business plan, securing adequate funding, finalizing and negotiating the lease, and implementing the business plan as a first-time business owner. She initially approached the Butte College Small Business Development Center (SBDC) for assistance with

accessing capital to start BAPA's Market and found support in a number of areas.

In sharing the support she received, Ashley shared "...The SBDC provided invaluable support in completing my business plan and projections, researching and identifying costs for furniture, fixtures, equipment, and payroll, setting up human resource processes, understanding and negotiating lease options and agreements, exploring loan options and requirements, completing loan applications and packages, developing marketing, financial, and management plans, budgeting, and determining a profit plan for business growth."

With Ashley's determination, and the support of the SBDC, BAPA's Market opened its doors with four employees. Now, about to turn one year old, the business is thriving and fulfilling Ashley's vision of serving her community with her natural food market that offers a wide variety of everyday kitchen staples, artisanal grab and go foods, kitchen stables, beer and wine, local produce, fresh flowers, and unique gifts. Make sure to visit them when you're in the neighborhood.

SOURCE: www.calosba.ca.gov/bapas-market